

## **University Lecturer Professional Development in Department Conditions**

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**Key words and phrases:** mastering new activity; performance; rank-based grading system; team cohesion; university lecturer professional development.

**Abstract:** The paper studies the problem of successful implementation of new educational standards, educational technologies by a particular department of a higher education institution. The main requirements for the academic staff to promote the necessary performance level have been formulated. The procedure of integrating a rank-based grading system to monitor of students' progress from the perspective of teachers' professional development is described.