

Economic Efficiency of Human Resources Management on Road Transport

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Abstract: The paper studied the human resources management at motor transport company (MTC) as a purposeful activity of the company management aimed at the development of concepts and strategies, HR policies, principles and methods of HR management. The structure of intellectual capital of the MTC has been described. It is noted that the human resources are the main link in the system of road transport services. In order to improve the economic efficiency and competitiveness of the MTC it is important to raise staff motivation through long-term production and economic relations, improving the quality of working life of every employee and the whole staff, in general. The authors defined special functions used in the process of training and qualification improvement of road transport professionals. The main directions of improving education of the company staff have been outlined.