Essence and Infrastructure of Financial Investment Mechanism of Formation and Use of Personnel Savings

I.A. Baev, E.A. Gonchar

South-Ural State University, Chelyabinsk

Key words and phrases: profit; investments; personnel; savings; finance; efficiency.

finance; efficiency. **Abstract:** The possibility of using in-company financial - investment

mechanism of formation and personnel savings as the tool of raising the people's income and economic efficiency of enterprises is considered.

The essence of the proposed mechanism is stated; the analysis of current situation with regard to possible implementation of the given mechanism is carried out; negative factors of modern infrastructure are revealed and ways of their elimination are offered.